

RESOLUTION NO. 01-23

**RESOLUTION AUTHORIZING THE EXECUTION OF A SIDE LETTER AGREEMENT  
BETWEEN THE VILLAGE OF MORTON AND THE INTERNATIONAL ASSOCIATION OF  
FIREFIGHTERS LOCAL # 4952 (PARAMEDICS)**

**WHEREAS**, pursuant to the Illinois Municipal Code, 65 ILCS 5/11-76-1 *et seq.*, the Village of Morton is authorized to enter into collective bargaining agreements;

**WHEREAS**, the Board of Trustees deems it to be in the best interests of the Village to enter into a side letter agreement with the International Association of Firefighters Local # 4952 for the Paramedics bargaining unit.

**NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MORTON**, Tazewell County, Illinois, as follows:

**Section One:** The President and the Village Clerk of the Village of Morton are hereby authorized to execute the side letter agreement substantially in the form of the Agreement attached hereto as Exhibit A and made a part hereof.

**Section Two:** This Resolution shall be in full force and effect upon its passage and approval as required by law

**Section Three:** This Resolution supersedes any resolutions or motions, or parts thereof, are hereby repealed to the extent of any conflict.

**Section Four:** If any section, paragraph or provision of this Resolution shall be held invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect any of the remaining provisions of this Resolution.

**PASSED AND APPROVED** at a regular meeting of the President and Board of Trustees of the Village of Morton, Tazewell County, Illinois, this \_\_\_\_\_ day of \_\_\_\_\_, 2022; and upon roll call the vote was as follows:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAINING: \_\_\_\_\_

**APPROVED** and **ADOPTED** by the Village President and Board of Trustees of the Village of Morton  
this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
President

**ATTEST:**

\_\_\_\_\_  
Village Clerk

# Experienced Pay Proposal

## **Experience –**

Paramedic Experience	2 pts for every three years of full-time experience
EMS/fire Supervisory Experience	1 pt
MFD part time	1 pt

## **Training –**

EMS Lead Instructor Cert. OR Training officer experience OR two or more alphabet instructor certifications  
1 pt

## **Education –**

Associate degree	1 pt
Associate degree EMS/fire*	2 pt
Bachelor degree	2 pt

<b>Points Earned</b>	<b>Starting Salary Step</b>
<2	A
2-3	B
4-5	C
6-7	D
8-9	E
10+	F

- (\*) Relevant programs for degrees and certifications will be compiled in a separate list.
- Education paid for by the village during previous employment/tuition reimbursement will not be considered for this calculation
- Only the college degree (of the highest point value) will be used in the calculation of points.

